

# Weakley County Board of Education



Monitoring:	Descriptor Term: <b>Conflict of Interest</b>	Descriptor Code: 5.601	Issued Date: 9/28/2015
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2 **ADMINISTRATIVE PERSONNEL**

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4 Administrative and supervisory personnel shall have no financial interest, directly or indirectly,  
5 in supplying books, maps, school furniture, or apparatus for the schools or to act as agent for any  
6 author, publisher, bookseller, or dealer in school furniture or apparatus, however a spouse or  
7 family member of a principal, teacher or other school administrative employee may participate in  
8 business transactions with the school system where a sealed competitive bid system is used,  
9 provided that the employee does not have discretion in the selection of bids or specifications.<sup>1</sup>

10  
11 It shall be a misdemeanor for the director of schools to take any other contract under the Board,  
12 to perform any other service for additional compensation, to act as principal or teacher in any  
13 school, or to become the owner of a school warrant other than that allowed for his/her service as  
14 director of schools or as secretary to the Board.<sup>2</sup>

15  
16 **PROFESSIONAL AND SUPPORT PERSONNEL**

17  
18 Employees of the Board will not engage in, or have financial interest in, any activity that raises a  
19 reasonable question of conflict of interest with their duties and responsibilities as members of the  
20 school staff. This includes but is not limited to the following:

- 21  
22 1. School employees may not purchase for sale to students any goods or equipment or  
23 render any service to the school system on a commission basis;<sup>1</sup>  
24 2. Employees who have patented or copyrighted any device, publication, or other item will  
25 not receive royalties for use of such item in the school system;  
26 3. Employees will not engage in any type of work where the source of information  
27 concerning a customer, client, or employer originates from information obtained through  
28 the school system;  
29 4. The Board shall make no purchase of supplies, materials, or equipment from a school  
30 system employee; and  
31 5. Employees shall not solicit for the purpose of selling instructional supplies, equipment  
32 and reference books in a territory that includes the parents of the children of the school in  
33 which the employee is assigned.

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Legal References:

- <sup>1</sup> TCA 49-6-2003  
<sup>2</sup> TCA 49-2-301(c)

Cross References:

- 2.805 Purchasing  
2.806 Bids and Quotations  
2.808 Purchase Orders and Contracts  
4.405 Employee-Developed Materials